

ASCCP's Commitment to Inclusive Language

The ASCCP is committed to upholding the highest standards of excellence in an academic community. The ASCCP is enriched by valuing diversity, which encompasses recognizing and supporting the experiences, identities, ideas and perspectives of individuals from all groups of people including those of different age, socioeconomic status, ability/disability, ethnicity, race, gender, gender identity, sexual orientation, culture, or any other identity and experience. To promote these values, the ASCCP is committed to using inclusive language that is sensitive to differences; avoids prejudice, stereotypes and discrimination; and avoids the exclusion of some individuals from being seen as part of a group. The use of inclusive language promotes respect for all people, and avoids confusion and the promotion of false ideas. ASCCP publications and presentations should be free from bias, for example, using “chair” or “chairperson” instead of “chairman.” Language should include gender-inclusive descriptions of people when referring to individuals undergoing cervical cancer screening and management (for example, "people who have a cervix" rather than "women"). For further guidance on the use of inclusive language, the ASCCP recommends the following resources:

Conscious Style Guide:

<https://consciousstyleguide.com/about/>

Center for Integration and Improvement of Journalism - Diversity Style Guide:

<https://www.diversitystyleguide.com/>

National Center on Disability and Journalism - Disability Language Style Guide:

<https://ncdj.org/style-guide/>

Syracuse University Disability Cultural Center Language Guide:

<http://sudcc.syr.edu/resources/language-guide.html>

National LGBTI Health Alliance Inclusive Language Guide (Australia):

http://lgbtihealth.org.au/sites/default/files/Alliance%20Health%20Information%20Sheet%20Inclusive%20Language%20Guide%20on%20Intersex,%20Trans%20and%20Gender%20Diversity_0.pdf

GLAAD Media Reference Guide:

<http://www.glaad.org/sites/default/files/GLAAD-Media-Reference-Guide-Tenth-Edition.pdf>

Guidelines for Unbiased Language from the American Psychological Association (APA) Style manual:

<http://supp.apa.org/style/pubman-ch03-00.pdf>